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In your friendship circles and work networks how many people are from ethnically diverse backgrounds?



If your friendship circles and work networks are not diverse, what action could you take to change this? Ideas\*:

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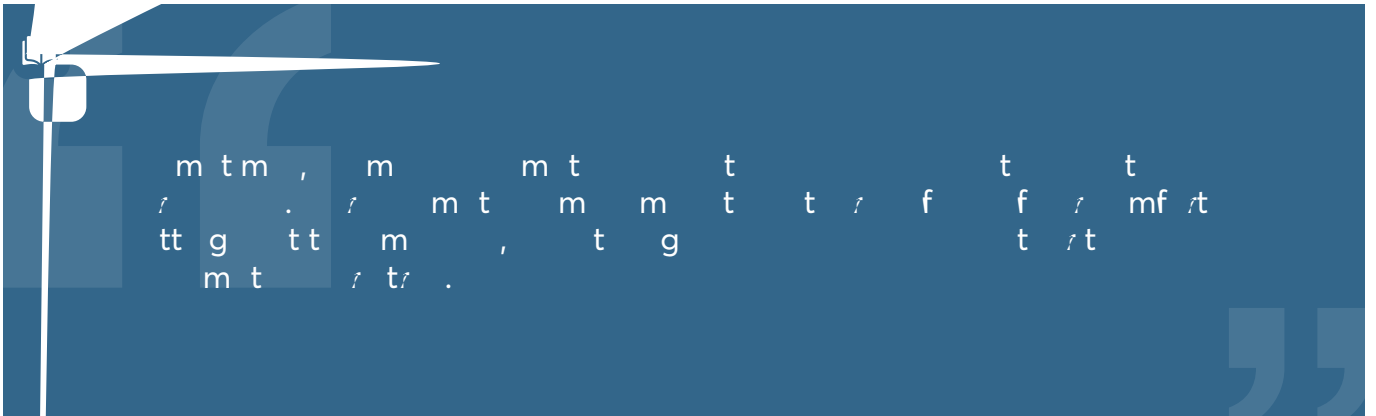
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Have you ever avoided sitting next to someone based on how you perceived their race, religion, or ability?

- Never
- Sometimes
- Always
- Often
- Always



If you have avoided sitting next to someone, what action could you take to change this? Ideas:

- Talk to them and explain why you avoided them.
- If you avoid them, try to sit next to them next time.
- Call out the behavior and explain why it's wrong.
- Talk to the person and explain why you avoided them.

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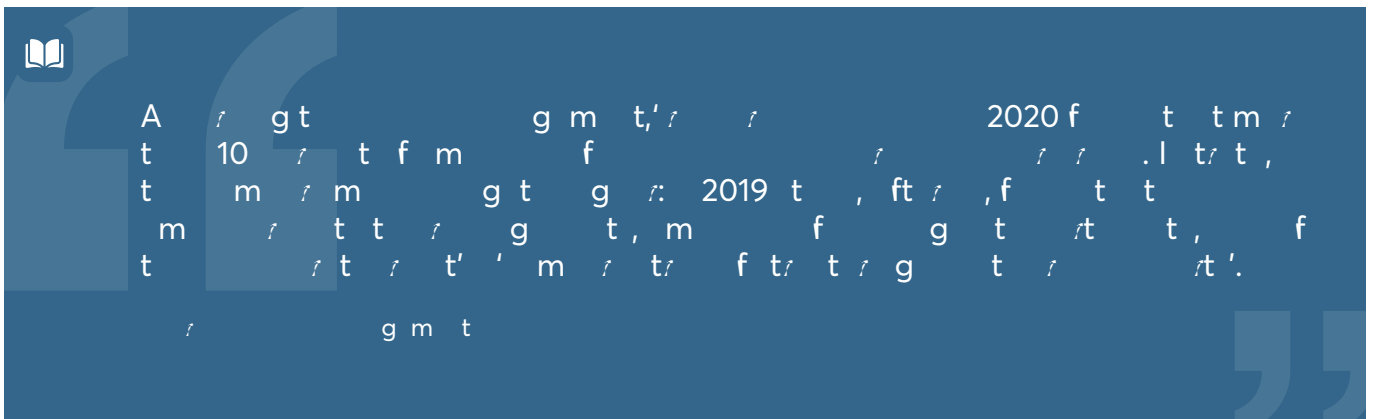






When you or your team organise social activities, how often are everyone's opinions, concerns and beliefs taken into account?

- Never
- Rarely
- A few times
- A good amount of time
- All the time



If you haven't taken everyone's opinion into account, what action could you take to change this? Ideas:

- ...
- ...
- ...
- ...

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go to the Big Promise tool.

